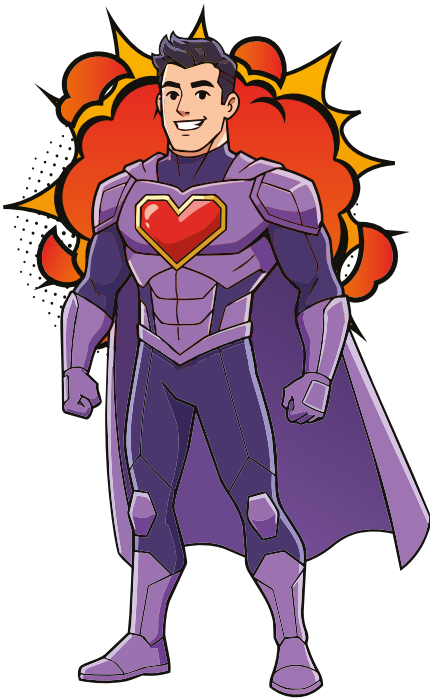


AMAZING REWARDS AND BENEFITS PACKAGE!



SUPPORTING YOUR MONEY. YOUR WELLBEING. YOUR LIFE.

Available through our online benefits portal, InJoy, we offer our colleagues amazing rewards and benefits as part of their employment with InHealth



Wellbeing Hub and Employee Assistance Programme



Access a **dedicated wellbeing hub** and Employee Assistance Programme - anonymous service with counselling & mental health support, 24/7
Also access a team of trained **Mental Health First Aiders and wellbeing champions**

Discounts and cashback

Discounts, savings and cashback with 1000's of retailers, supermarkets and additional savings with the **NHS Blue Light Card** – save on fashion, weekly food shopping, tech, home and travel!



Smart Tech

Up to £1,200 and 2 applications per year - enjoy a range of tech purchases & pay manageable monthly amounts



Car salary sacrifice

A car salary sacrifice scheme that supports you with purchasing a new hybrid or electric vehicle



Private Medical Insurance (PMI)*

Private healthcare scheme available to all eligible staff - employees paid for by InHealth and an option to pay additionally for partner and family cover



Private dental insurance*

Choose self-funded options that include dependants



Life assurance*

Receive between 2 and 3 times your salary



Volunteering days

Apply for up to two fully-paid days of special leave each year for volunteering activity



Generous and supportive parental leave

Enjoy enhanced maternity and paternity leave, with an option to take shared parental leave



Mortgage support

Free, independent mortgage advice and financial education with Charles Cameron





Employer pension scheme*

Employee contributions through salary sacrifice, generous employer contributions (3-5%), with an option to increase your contributions if you wish



Cycle to Work Scheme

Up to £1,500 each year deducted through salary sacrifice - travel sustainably with the latest cycling gear!



Family and Friends discounts on InHealth services

Discounts on InHealth healthcare services, through our private patient brand, Vista Health



Competitive pay and annual review*

Annual performance related pay review in January



Professional memberships/ HCPC/NMC/BIR

Relevant subscriptions and memberships paid by InHealth, based on role requirements. Claim back the cost of one professional membership per year



Cars and allowances*

For eligible roles, choose between a company car or allowance



Gym membership

Self-pay options on a personal arrangement, choose membership that works for you



Health Cash Plan

Select personal policy options and explore other services that are not covered as part of private medical



Eye care vouchers

Claim back the cost of eye tests, with additional money off eye wear purchases



Learning and development opportunities

Fantastic career progression and development - clear career pathways and a range of apprenticeships. Dedicated training days, Mentoring Network and **internal vacancy** opportunities



Refer a Friend bonus*

Available to all staff, in line with eligibility, we offer between £250 and £1,000 for successful referrals



Generous holiday entitlement

Annual leave allowances from 25 or 27 days, plus 8 bank holidays, with additional days for long service, up to 30 days a year



Monthly awards and Long Service

Excellence in Everything award programme and **long service recognition** through **InJoy vouchers** or additional annual leave



Vaccinations

Relevant vaccinations for role, plus free flu vaccinations



Equipment and uniforms

IT equipment and uniforms provided free of charge



Company sick pay*

Up to 12 weeks company sick pay, based on length of service



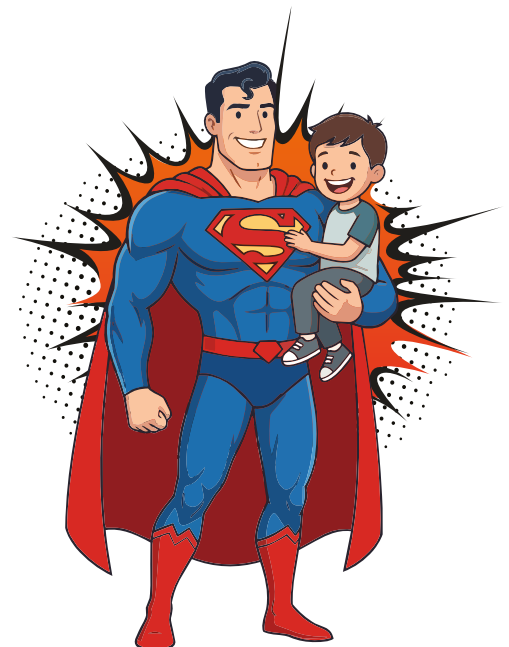
Flexible and hybrid working

True flexibility - choose shifts, working patterns & hours, incl. overtime. Hybrid working supports greater work/life balance



Relocation allowance

Generous relocation allowances through a fully funded relocation support package, for both international and UK-based staff



*Eligibility is determined by your individual contract.