

**Job description**

# Targeted Lung Health Check Nurse

**Location:** Nationwide / Regional

**Reports to:** Team Lead and Operations Manager

**Working with:** Head of Nursing and Operations, TLHC Nursing Teams, TLHC Operational Managers, InHealth Intelligence Operations Director, TLHC Bookings Team Leaders, TLHC Senior Failsafe Officer, Mobile CT Teams, Mobile Planning and Transport Teams, IT, TLHC Clinical Governance Teams, Primary and Secondary care providers, external providers, Public Health England, cancer networks and charities.

## Introduction:

This role will be fundamental to the delivery and running of a high quality and effective Targeted Lung Health Check service which will identify asymptomatic people, providing early diagnosis of both lung cancer and other lung diseases. The overall purpose of the Lung Cancer Screening Programme is to enable the early detection of lung cancer to save lives. The targeted lung health check (TLHC) has been implemented throughout the UK in areas identified with high disease prevalence where significant impact can be made from the recognition of early-stage lung cancer & offering curative treatment.

You will be a Band 6 nurses with respiratory experience to join our growing TLHC nursing team, where you will have an opportunity to be part of a collaborative team of pioneers delivering and developing pilot programmes nationally with the aim to inform and contribute towards the ultimate creation and delivery of a successful national screening lung cancer programme.

In this role you will help to ensure that the services we provide to our patients are of the highest possible standard. Delivering TLHC appointments to patients both virtually and face to face. You will very much be at the forefront of this exciting, important new programme.

Most of our established current programmes cover a large regional and geographical area so candidates must be prepared and willing to travel to all agreed mobile clinics for their agreed area. More information can be provided on this at interview.

Our nursing teams provide a 7-day service with bank holiday working included across all programmes. Candidates must be adaptable around mobile working and willing to work 12-hour shift patterns as our standard working pattern.

## What you will do:

- Deliver TLHC lung health clinics to patients both virtually and face to face generating onward referrals to low-dose CT for high-risk patients.
- Ensure that that the services we provide to our patients are of the highest possible standard to make healthcare better for our patients.
- Assist and support the TLHC Team to deliver an effective and seamless service to participants who are invited for a lung health check and build In Health's reputation in this area.

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- Be a patient facing ambassador for the TLHC programmes, providing high quality services and excellent patient centred care.
- Demonstrate specialist knowledge and assessment skills of respiratory assessment and deliver health promotion and preventative care strategies to patients during the lung health check.
- Provide education and training to patients, carers, and other healthcare professionals as required.
- Undertake all mandatory and desired training essential for role and development.
- Understand the TLHC pathway from the patient's perspective to ensure services are joined up by working collaboratively with the Team Lead to develop the service to provide seamless care.
- Be a highly visible clinical role model to junior staff and provide a positive learning environment actively mentoring and working alongside staff in clinical practice.
- Assist Team Lead with the advice needed to reduce and report risks.
- Work to all policies, procedures, protocols and guidelines in place and actively contribute to share insight and ideas for service development to improve the patient pathway and ongoing development and implementation of established and new policies as the service evolves.

### What you will be responsible for:

#### Clinical:

The below indicates the main competencies required of the post which may be reviewed in light of the experience and developments within the service.

- Act as a role model across the TLHC programmes, promoting and demonstrating the standards of care and behaviours expected.
- Provide virtual and face to face nurse led TLHC clinics; assessing patients against set risk criteria and referring on to Low-Dose CT as required for patients assessed as high risk.
- Demonstrate and deliver excellent nursing skills in respiratory assessment and provide smoking cessation nursing advice delivered as part of the lung health check.
- Ability to provide health promotion integral to the delivery of lung health checks.
- Identify and act accordingly to raise any potential safeguarding concerns.
- Identify and act accordingly to manage any patients presenting with red flags or potential medical emergencies.
- Maintain IRMER accreditation which will be provided during induction (to refer to Low-Dose CT)
- Where your role requires it, to attain and maintain ARTP accreditation level (to provide spirometry).
- Work autonomously engaging with the wider TLHC teams as needed in the pathway.
- Support the Team Lead with all essential clinical administration duties relevant to support the role and effective running of the programme.
- Provide mentorship and support/supervision to more junior members of the team and wider TLHC team delivering lung health checks.
- Engage in audit and/or information collection where required. Undertake any other duties which are deemed appropriate to the job role when requested by senior staff and utilise Policies, Procedures and Guidelines; actively supporting the team lead in contributing to their ongoing development and improvement.

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- Ensure patient care is delivered in accordance with the 15 standards set out in the TLHC national standard protocol and to the agreed standard.
- Have a working knowledge of Health and Safety regulations and emergency clinical procedures, ensuring that appropriate action is taken in response to an emergency.
- Work closely with the Team Lead to promote and monitor the adherence of infection control policies and procedures. Ensure the working environment is clean and fit for purpose.
- Ensure adequate and appropriate patient and nursing documentation and records are maintained (written and electronic).

## Management:

- In collaboration with the HON and Team Leads ensure that patients and the public feedback is encouraged, heard, responded to and acted upon.
- Promote inter-professional communication and collaborative working.
- Engage with audit and other reviews to support implement changes as required to develop service to raise the quality of care.
- Assist the service leads to develop and implement guidelines and policies; propose changes to working practices, policies or procedures.

## Educational:

- Promote an effective and reflective learning environment where staff evaluate and deliver care based on evidence and best practice in line with a programme of Quality Governance to ensure a happy and competent workforce.
- Provide work-based learning, mentorship and other CPD programmes in the workplace for junior staff.
- Assist junior staff to identify professional development needs that will ensure the staff member develops knowledge and skills within TLHC speciality.
- Support TLHC Team Leads to create an environment which is challenging, stimulating and supportive to individuals, promoting life-long learning in the improvement of patient care.
- Be conversant with the current training curricula for all learners in the care environment and encourage professional development through coaching and clinical supervision of junior staff.
- Maintain own personal and professional development in accordance with registered body and other national guidelines, setting own developmental objectives under supervision through a robust appraisal system.
- Be willing to undertake any additional roles as detailed by the nursing service leads.

## Professional:

- Maintain good working relationships with our TLHC partners and stakeholders.
- Maintain own awareness of current clinical and professional issues.
- Be accountable for ones actions in accordance with the code of professional conduct.
- Demonstrate a professional approach to work, act in accordance with InHealth values and NMC Code of Professional Conduct at all times.

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- Be willing to undertake further training and academic qualifications as relevant to the role and service.
- Demonstrate a personal commitment to continuing professional development and lifelong learning.
- Contribute and participate in the clinical supervision provided across the nursing teams.

## What people see in you:

- A team player who is supportive, reliable and trustworthy who gets stuck in and creates a positive atmosphere.
- Someone who thrives on working under pressure and is calm in challenging situations.
- A person who makes good decisions, taking own initiative as appropriate.
- Someone who is approachable, dedicated and hardworking.
- A great communicator at all levels.
- Someone with a flexible and dedicated approach to work.
- Someone who is self-motivated and proactive.
- Someone that demonstrates drive and ambition to ensure patient safety and excellent service provision.
- Assertive, tactful and diplomatic.
- High degree of personal and professional probity, integrity and credibility.

## You will be:

- Forward thinking, flexible, energetic and adaptable to change.
- Excellent communication, decision making and motivational skills.
- Able to demonstrate continuing professional development.
- A team player who is supportive, reliable and trustworthy who gets stuck in and creates a positive atmosphere who is also confident in working autonomously.
- Someone who provides patient focused services whilst also meeting the needs of the organisation.
- Be adaptable and responsive to the unpredictable nature of mobile working environments.
- Be positive to change.

## Person Specification:

### Qualifications/training required:

### Essential criteria:

- First level registered Nurse.
- Minimum of two years' experience at Band 5 in respiratory nursing.
- Evidence of ongoing professional and personal development.
- Have excellent communication skills – written, verbal and listening.
- Have good IT skills, comfortable on a number of different software packages.
- Value diversity and difference, operate with integrity and openness.

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- Willing to undertake further training to support professional development of TLHC nurse and meet bespoke needs required by the service commissioned.
- Have a clean driving license.

**Desirable criteria:**

- Mentorship qualification.
- IRMER training.
- Smoking cessation training.
- Spirometry experience and or ARTP accreditation and registration.
- Participating in audit/reporting processes and patient surveys.

**You have experience of:**

- Evidence of ongoing and sustained continuing professional development.
- Supervising members of staff and offering support and guidance where needed.
- Working in line with national and local policies.
- Working within teams and or external stakeholders from a variety of different backgrounds.