

## Job description

# Trainee Consultant Mammographer

**Location:** Jarvis Centre, Guildford, UK

**Reports to:** Director of Breast Screening/ Superintendent Radiographer

**Working with:** Clients, Suppliers, Clinical & Non-Clinical Colleagues from across the MDT, GPs, colleagues from across InHealth

## Introduction:

We are seeking enthusiastic advanced practitioner radiographers to develop to the level of Consultant Mammographer in the Surrey & North East Hampshire Breast Screening Service (SNEH BSS). The service, hosted by InHealth at the Jarvis Centre in Guildford, has a long reputation for delivering breast screening to the highest level with training and research pedigrees to match. That reputation is down to the very strong team you could be a part of.

Located just south-west of London, SNEH is one of the largest breast screening services in the country, with an eligible population of more than 200,000 women. Static unit screening and assessment clinics are all delivered from the Jarvis Breast Centre, which is itself one of the national breast training centres. We also offer first stage screening closer to women's homes aboard our five mobile units. Onward care is provided by our six partner treatment centres: Ashford & St Peter's, Frimley Health, Kingston & Richmond, Royal Marsden, Royal Surrey and Surrey & Sussex Trusts.

InHealth is also proud of the training it offers in partnership with City St George's, University of London. The Centre delivers training to all levels of standard and advanced mammography practice for both internal and external candidates.

Joining this team will be the beginning of a rewarding journey of development that will take you to the highest level of radiographic practice in breast imaging.

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### What you will do:

The training package being offered will cover all four pillars of advanced radiographic practice.

**Clinical skills** will be developed through the direct care of women screened and assessed by the SNEH BSS. In time, that will necessarily progress to autonomous practice, when you will formally join the clinical team of radiologists and other advanced practitioner radiographers of different levels.

**Leadership & Management** will develop organically alongside the other pillars as confidence increases. Those skills will also be built through teamworking and focused mentoring.

**Education and Research** will develop hand-in-hand, working with our training centre team of educators and researchers. Trainee mammographers are expected to teach candidates rising through lower levels of training and will be invited to contribute to evaluation exercises of different types during their time with us. Opportunities will be provided to present audit and research outputs as required.

### What you are responsible for:

- Providing high-quality evidence-based client-focused breast screening.
- Making the safety of clients, staff and others present their highest concern, both in the moment and in the future.
- Competent practice in all areas underpinning the Consultant Mammographer role.
- Working as a Trainee Consultant Mammographer under the supervision of the Director of Breast Screening, either directly or indirectly.
- Engaging fully across the pillars of advanced radiographic practice achieving the levels required to become an independent Consultant Mammographer.
- Contributing to meeting the demands of the service, including active participation in multidisciplinary team meetings.
- Meeting all quality assurance requirements pertaining to all areas of breast screening practice being undertaken.
- Auditing your own practice, seeking senior guidance and support to improve as required.
- Being willing and enthusiastic to learn, energetically seeking opportunities for self-development.
- Constantly striving for personal quality improvement and taking a prominent role in department-wide quality improvement activities.
- Seeking opportunities for service development and expansion.
- Adhering to NHSBSP and organisational policies and procedures.

To fulfil these responsibilities, your time will be allocated between all areas of clinical breast screening practice, delivering training and continuous professional development activities including audit, research, self-directed study, leadership and management.

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### You will:

- Hold a BSc in Radiography or equivalent.
- Hold current HCPC registration.
- Hold a Certificate of Competence in Mammography.
- Hold or be on the path to holding Post Graduate Certificates for
  - Advanced Principles and Practice: Breast Interventional Techniques
  - Ultrasound of the Breast
  - Interpretation and Reporting in Mammography
  - Clinical Breast Examination and Client Communication.
- Be able to demonstrate the ability to communicate effectively with clients, team members and others present with sensitivity, sympathy and empathy as required, irrespective of their backgrounds and personal beliefs.
- Demonstrate an understanding of your own strengths and limitations and manage those within the team as required.
- Work co-operatively across organisational boundaries and the diversity of human nature to achieve the shared goals of the service and the organisation.
- Work confidently with digital workflows used across the service.
- Speak and write English fluently.

### You may:

- Have completed an Advance Communications course.
- Be able to demonstrate examples of your own research and evidence-based practice.

### What people see in you:

- Sincere care with empathy.
- Professionalism.
- Conscientiousness.
- Confidence.
- Resilience
- Self-motivation.
- Reliability and punctuality.
- High levels of emotional intelligence.
- Exceptional communicational skills both written and verbal.
- Commitment to teamworking with flexibility as required.